

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			3%	3%	3%	3%	3%
0002 AA01	Administrative Assistant – Level I	HR	\$37.62	\$38.75	\$39.91	\$41.11	\$42.34	\$43.61
0002 AA02	Administrative Assistant – Level II	HR	\$63.17	\$65.07	\$67.02	\$69.03	\$71.10	\$73.23
0002 AB01	Application Engineer – Level I	HR	\$70.68	\$72.80	\$74.98	\$77.23	\$79.55	\$81.94
0002 AB02	Application Engineer – Level II	HR	\$87.63	\$90.26	\$92.97	\$95.76	\$98.63	\$101.59
0002 AC01	Application Programmer – Level I	HR	\$75.24	\$77.50	\$79.82	\$82.22	\$84.68	\$87.22
0002 AC02	Application Programmer – Level II	HR	\$98.79	\$101.75	\$104.81	\$107.95	\$111.19	\$114.52
0002 AC03	Applications Programmer – Level III	HR	\$116.00	\$119.48	\$123.06	\$126.76	\$130.56	\$134.48
0002 AD00	Application Systems Analyst	HR	\$100.16	\$103.16	\$106.26	\$109.45	\$112.73	\$116.11
0002 AE00	Biostatatician	HR	\$90.79	\$93.51	\$96.32	\$99.21	\$102.18	\$105.25
0002 AF01	Business Analyst – Level I	HR	\$94.22	\$97.05	\$99.96	\$102.96	\$106.05	\$109.23
0002 AF02	Business Analyst – Level II	HR	\$104.54	\$107.68	\$110.91	\$114.23	\$117.66	\$121.19
0002 AF03	Business Analyst – Level III	HR	\$122.63	\$126.31	\$130.10	\$134.00	\$138.02	\$142.16
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$53.66	\$55.27	\$56.93	\$58.64	\$60.39	\$62.21
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$82.56	\$85.04	\$87.59	\$90.22	\$92.92	\$95.71
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$106.58	\$109.78	\$113.07	\$116.46	\$119.96	\$123.56
0002 AH00	Chief Information Security Officer	HR	\$179.22	\$184.60	\$190.13	\$195.84	\$201.71	\$207.77
0002 AI00	Communications Hardware Specialist	HR	\$67.24	\$69.26	\$71.33	\$73.47	\$75.68	\$77.95
0002 AJ00	Communications Network Manager	HR	\$96.61	\$99.51	\$102.49	\$105.57	\$108.74	\$112.00
0002 AK00	Communications Software Specialist	HR	\$80.43	\$82.84	\$85.33	\$87.89	\$90.52	\$93.24
0002 AL00	Communications Specialist	HR	\$70.26	\$72.37	\$74.54	\$76.77	\$79.08	\$81.45
0002 AM00	Computer Data Librarian	HR	\$50.59	\$52.11	\$53.67	\$55.28	\$56.94	\$58.65
0002 AN00	Computer Scientist	HR	\$101.21	\$104.25	\$107.37	\$110.59	\$113.91	\$117.33
0002 AO01	Computer Security System Specialist – Level I	HR	\$74.31	\$76.54	\$78.84	\$81.20	\$83.64	\$86.15
0002 AO02	Computer Security System Specialist – Level II	HR	\$100.10	\$103.10	\$106.20	\$109.38	\$112.66	\$116.04
0002 AO03	Computer Security System Specialist – Level III	HR	\$142.70	\$146.98	\$151.39	\$155.93	\$160.61	\$165.43
0002 AP01	Computer Systems Analyst – Level I	HR	\$75.80	\$78.07	\$80.42	\$82.83	\$85.31	\$87.87
0002 AP02	Computer Systems Analyst – Level II	HR	\$104.54	\$107.68	\$110.91	\$114.23	\$117.66	\$121.19
0002 AP03	Computer Systems Analyst – Level III	HR	\$122.63	\$126.31	\$130.10	\$134.00	\$138.02	\$142.16
0002 AQ00	Configuration Management Specialist	HR	\$70.74	\$72.86	\$75.05	\$77.30	\$79.62	\$82.01
0002 AR01	Cost Analyst – Level I	HR	\$68.55	\$70.61	\$72.72	\$74.91	\$77.15	\$79.47

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0002 AR02	Cost Analyst – Level II	HR	\$74.87	\$77.12	\$79.43	\$81.81	\$84.27	\$86.79
0002 AS00	Data Entry Clerk	HR	\$30.62	\$31.54	\$32.48	\$33.46	\$34.46	\$35.50
0002 AT00	Data Security Specialist	HR	\$100.10	\$103.10	\$106.20	\$109.38	\$112.66	\$116.04
0002 AU00	Data Standardization Specialist	HR	\$68.70	\$70.76	\$72.88	\$75.07	\$77.32	\$79.64
0002 AV00	Database Administrator	HR	\$114.16	\$117.58	\$121.11	\$124.75	\$128.49	\$132.34
0002 AW01	Database Management Specialist – Level I	HR	\$84.27	\$86.80	\$89.40	\$92.08	\$94.85	\$97.69
0002 AW02	Database Management Specialist – Level II	HR	\$116.25	\$119.74	\$123.33	\$127.03	\$130.84	\$134.77
0002 AW03	Database Management Specialist – Level III	HR	\$142.77	\$147.05	\$151.46	\$156.01	\$160.69	\$165.51
0002 AX01	Database Specialist – Level I	HR	\$75.06	\$77.31	\$79.63	\$82.02	\$84.48	\$87.02
0002 AX02	Database Specialist – Level II	HR	\$92.69	\$95.47	\$98.33	\$101.28	\$104.32	\$107.45
0002 AX03	Database Specialist – Level III	HR	\$122.53	\$126.21	\$129.99	\$133.89	\$137.91	\$142.05
0002 AY00	Data Warehousing Administrator	HR	\$61.58	\$63.43	\$65.33	\$67.29	\$69.31	\$71.39
0002 AZ00	Data Warehouse Analyst	HR	\$82.90	\$85.39	\$87.95	\$90.59	\$93.30	\$96.10
0002 BA00	Data Warehouse Programmer	HR	\$92.63	\$95.41	\$98.27	\$101.22	\$104.26	\$107.38
0002 BB00	Disaster Recovery Specialist	HR	\$86.26	\$88.85	\$91.51	\$94.26	\$97.09	\$100.00
0002 BC01	Document Control Specialist – Level I	HR	\$57.61	\$59.34	\$61.12	\$62.95	\$64.84	\$66.79
0002 BC02	Document Control Specialist - Level II	HR	\$60.57	\$62.39	\$64.26	\$66.19	\$68.17	\$70.22
0002 BC03	Document Control Specialist – Level III	HR	\$63.47	\$65.37	\$67.34	\$69.36	\$71.44	\$73.58
0002 BD01	Document Support Specialist – Level I	HR	\$69.07	\$71.14	\$73.28	\$75.47	\$77.74	\$80.07
0002 BD02	Document Support Specialist – Level II	HR	\$99.35	\$102.33	\$105.40	\$108.56	\$111.82	\$115.17
0002 BE00	Duplicating Machine Operator	HR	\$28.08	\$28.92	\$29.79	\$30.68	\$31.60	\$32.55
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$73.85	\$76.07	\$78.35	\$80.70	\$83.12	\$85.61
0002 BG00	Electronic Meeting Technographer	HR	\$43.82	\$45.13	\$46.49	\$47.88	\$49.32	\$50.80
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$104.36	\$107.49	\$110.72	\$114.04	\$117.46	\$120.98
0002 BI00	Facilitator	HR	\$65.02	\$66.97	\$68.98	\$71.05	\$73.18	\$75.38
0002 BJ00	Financial Analyst – IT	HR	\$70.21	\$72.32	\$74.49	\$76.72	\$79.02	\$81.39
0002 BK01	Functional Analyst – Level I	HR	\$68.55	\$70.61	\$72.72	\$74.91	\$77.15	\$79.47
0002 BK02	Functional Analyst – Level II	HR	\$80.98	\$83.41	\$85.91	\$88.49	\$91.14	\$93.88
0002 BL01	General Clerk – Level I	HR	\$29.16	\$30.03	\$30.94	\$31.86	\$32.82	\$33.80
0002 BL02	General Clerk – Level II	HR	\$32.32	\$33.29	\$34.29	\$35.32	\$36.38	\$37.47

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0002 BL03	General Clerk – Level III	HR	\$37.48	\$38.60	\$39.76	\$40.96	\$42.18	\$43.45
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$112.32	\$115.69	\$119.16	\$122.74	\$126.42	\$130.21
0002 BN00	Graphical User Interface Designer	HR	\$79.16	\$81.53	\$83.98	\$86.50	\$89.10	\$91.77
0002 BO00	Graphics Specialist	HR	\$45.67	\$47.04	\$48.45	\$49.90	\$51.40	\$52.94
0002 BP00	Hardware Draftsman	HR	\$50.47	\$51.98	\$53.54	\$55.15	\$56.80	\$58.51
0002 BQ01	Hardware Installation Technician – Level I	HR	\$46.49	\$47.88	\$49.32	\$50.80	\$52.32	\$53.89
0002 BQ02	Hardware Installation Technician – Level II	HR	\$53.58	\$55.19	\$56.84	\$58.55	\$60.30	\$62.11
0002 BR00	Hardware Specialist – Information Technology	HR	\$71.30	\$73.44	\$75.64	\$77.91	\$80.25	\$82.66
0002 BS00	Help Desk Manager	HR	\$101.81	\$104.86	\$108.01	\$111.25	\$114.59	\$118.03
0002 BT00	Help Desk Specialist	HR	\$79.87	\$82.27	\$84.73	\$87.28	\$89.89	\$92.59
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$50.59	\$52.11	\$53.67	\$55.28	\$56.94	\$58.65
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$59.73	\$61.52	\$63.37	\$65.27	\$67.23	\$69.24
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$65.65	\$67.62	\$69.65	\$71.74	\$73.89	\$76.11
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$97.03	\$99.94	\$102.94	\$106.03	\$109.21	\$112.48
0002 BW01	Information Engineer – Level I	HR	\$82.10	\$84.56	\$87.10	\$89.71	\$92.40	\$95.18
0002 BW02	Information Engineer – Level II	HR	\$100.66	\$103.68	\$106.79	\$109.99	\$113.29	\$116.69
0002 BX00	Information Resource Management Analyst	HR	\$77.43	\$79.75	\$82.15	\$84.61	\$87.15	\$89.76
0002 BY00	Information Systems Training Specialist	HR	\$70.85	\$72.98	\$75.16	\$77.42	\$79.74	\$82.13
0002 BZ00	IT Policy/Legislative Specialist	HR	\$98.32	\$101.27	\$104.31	\$107.44	\$110.66	\$113.98
0002 CA00	IT Strategic/Capital Planner	HR	\$106.89	\$110.10	\$113.40	\$116.80	\$120.31	\$123.91
0002 CB00	Knowledge Management Specialist	HR	\$137.84	\$141.98	\$146.23	\$150.62	\$155.14	\$159.79
0002 CC00	Librarian	HR	\$53.47	\$55.07	\$56.73	\$58.43	\$60.18	\$61.99
0002 CD00	Librarian Technician	HR	\$33.37	\$34.37	\$35.40	\$36.46	\$37.56	\$38.68
0002 CE00	Medical Billing/Account Management Specialist	HR	\$47.59	\$49.02	\$50.49	\$52.00	\$53.56	\$55.17
0002 CF00	Modeling and Simulation Specialist	HR	\$79.89	\$82.29	\$84.76	\$87.30	\$89.92	\$92.61
0002 CG00	Network Administrator	HR	\$110.25	\$113.56	\$116.96	\$120.47	\$124.09	\$127.81
0002 CH00	Network Draftsman	HR	\$50.47	\$51.98	\$53.54	\$55.15	\$56.80	\$58.51
0002 CI01	Network Installation Technician – Level I	HR	\$74.26	\$76.49	\$78.78	\$81.15	\$83.58	\$86.09
0002 CI02	Network Installation Technician – Level II	HR	\$88.54	\$91.20	\$93.93	\$96.75	\$99.65	\$102.64
0002 CJ00	Network Support Technician	HR	\$84.82	\$87.36	\$89.99	\$92.69	\$95.47	\$98.33

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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$97.63	\$100.56	\$103.58	\$106.68	\$109.88	\$113.18
0002 CL00	Procurement Product Specialist	HR	\$59.72	\$61.51	\$63.36	\$65.26	\$67.22	\$69.23
0002 CM00	Program Administration Specialist	HR	\$59.83	\$61.62	\$63.47	\$65.38	\$67.34	\$69.36
0002 CN00	Program Analyst	HR	\$104.45	\$107.58	\$110.81	\$114.14	\$117.56	\$121.09
0002 CO00	Program Manager	HR	\$159.64	\$164.43	\$169.36	\$174.44	\$179.68	\$185.07
0002 CP00	Project Control Specialist	HR	\$87.70	\$90.33	\$93.04	\$95.83	\$98.71	\$101.67
0002 CQ00	Project Leader	HR	\$133.73	\$137.74	\$141.87	\$146.13	\$150.51	\$155.03
0002 CR01	Project Manager – Level I	HR	\$94.77	\$97.61	\$100.54	\$103.56	\$106.66	\$109.86
0002 CR02	Project Manager – Level II	HR	\$140.38	\$144.59	\$148.93	\$153.40	\$158.00	\$162.74
0002 CR03	Project Manager – Level III	HR	\$151.26	\$155.80	\$160.47	\$165.29	\$170.24	\$175.35
0002 CS00	Public Health Analyst	HR	\$80.77	\$83.19	\$85.69	\$88.26	\$90.91	\$93.63
0002 CT00	Quality Assurance Analyst	HR	\$97.75	\$100.68	\$103.70	\$106.81	\$110.02	\$113.32
0002 CU00	Quality Assurance Manager	HR	\$126.57	\$130.37	\$134.28	\$138.31	\$142.46	\$146.73
0002 CV00	Quality Assurance Specialist	HR	\$112.44	\$115.81	\$119.29	\$122.87	\$126.55	\$130.35
0002 CW00	Records Management Specialist	HR	\$45.34	\$46.70	\$48.10	\$49.54	\$51.03	\$52.56
0002 CX00	Scanner Operator	HR	\$32.98	\$33.97	\$34.99	\$36.04	\$37.12	\$38.23
0002 CY00	Scientific Data Analyst	HR	\$82.62	\$85.10	\$87.65	\$90.28	\$92.99	\$95.78
0002 CZ01	Subject Matter Expert – Level I	HR	\$148.86	\$153.33	\$157.93	\$162.66	\$167.54	\$172.57
0002 CZ02	Subject Matter Expert – Level II	HR	\$213.00	\$219.39	\$225.97	\$232.75	\$239.73	\$246.93
0002 CZ03	Subject Matter Expert – Level III	HR	\$263.46	\$271.36	\$279.50	\$287.89	\$296.53	\$305.42
0002 DA01	System Administrator – Level I	HR	\$90.78	\$93.50	\$96.31	\$99.20	\$102.17	\$105.24
0002 DA02	System Administrator – Level II	HR	\$101.78	\$104.83	\$107.98	\$111.22	\$114.55	\$117.99
0002 DA03	System Administrator – Level III	HR	\$107.73	\$110.96	\$114.29	\$117.72	\$121.25	\$124.89
0002 DB01	Systems Architect – Level I	HR	\$115.62	\$119.09	\$122.66	\$126.34	\$130.13	\$134.04
0002 DB02	Systems Architect – Level II	HR	\$134.63	\$138.67	\$142.83	\$147.11	\$151.53	\$156.07
0002 DC01	Systems Engineer – Level I	HR	\$98.76	\$101.72	\$104.77	\$107.92	\$111.16	\$114.49
0002 DC02	Systems Engineer – Level II	HR	\$113.89	\$117.31	\$120.83	\$124.45	\$128.18	\$132.03
0002 DC03	Systems Engineer – Level III	HR	\$137.26	\$141.38	\$145.62	\$149.99	\$154.49	\$159.12
0002 DD00	System Operator	HR	\$80.85	\$83.28	\$85.77	\$88.35	\$91.00	\$93.73
0002 DE00	System Programmer	HR	\$113.43	\$116.83	\$120.34	\$123.95	\$127.67	\$131.50

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$57.61	\$59.34	\$61.12	\$62.95	\$64.84	\$66.79
0002 DF02	Technical Writer/Editor – Level II	HR	\$69.07	\$71.14	\$73.28	\$75.47	\$77.74	\$80.07
0002 DF03	Technical Writer/Editor – Level III	HR	\$76.48	\$78.77	\$81.14	\$83.57	\$86.08	\$88.66
0002 DG01	Telecommunications Engineer – Level I	HR	\$67.86	\$69.90	\$71.99	\$74.15	\$76.38	\$78.67
0002 DG02	Telecommunications Engineer - Level II	HR	\$104.71	\$107.85	\$111.09	\$114.42	\$117.85	\$121.39
0002 DH01	Telecommunications Specialist – Level I	HR	\$60.43	\$62.24	\$64.11	\$66.03	\$68.01	\$70.05
0002 DH02	Telecommunications Specialist - Level II	HR	\$75.13	\$77.38	\$79.71	\$82.10	\$84.56	\$87.10
0002 DI00	Test Engineer	HR	\$82.18	\$84.65	\$87.18	\$89.80	\$92.49	\$95.27
0002 DJ00	Training Manager	HR	\$93.70	\$96.51	\$99.41	\$102.39	\$105.46	\$108.62
0002 DK01	Training Specialist – Level I	HR	\$59.66	\$61.45	\$63.29	\$65.19	\$67.15	\$69.16
0002 DK02	Training Specialist – Level II	HR	\$72.15	\$74.31	\$76.54	\$78.84	\$81.21	\$83.64
0002 DL00	Web Content Administrator	HR	\$92.49	\$95.26	\$98.12	\$101.07	\$104.10	\$107.22
0002 DM00	Web Designer	HR	\$119.69	\$123.28	\$126.98	\$130.79	\$134.71	\$138.75
0002 DN00	Web Project Manager	HR	\$130.34	\$134.25	\$138.28	\$142.43	\$146.70	\$151.10
0002 DO00	Web Software Developer	HR	\$100.83	\$103.85	\$106.97	\$110.18	\$113.49	\$116.89
0002 DP00	Webmaster	HR	\$73.46	\$75.66	\$77.93	\$80.27	\$82.68	\$85.16
0002 DQ00	Wide Area Network Administrator	HR	\$81.95	\$84.41	\$86.94	\$89.55	\$92.24	\$95.00